






# Preferred Age and Length of Service of an Archbishop



## 1. The role of Archbishop is important in the life of our Diocese.

		Response Percent	Response Count
strongly disagree		7.6%	33
disagree		2.5%	11
undecided		3.9%	17
agree		28.9%	126
<b>strongly agree</b>		<b>57.1%</b>	<b>249</b>
		<b>answered question</b>	<b>436</b>
		<b>skipped question</b>	<b>27</b>

## 2. How concerned are you to find the right person for the office of Archbishop?

		Response Percent	Response Count
Not at all		2.8%	12
Slightly		1.6%	7
Moderately		9.4%	41
Very		32.6%	142
<b>Extremely</b>		<b>53.6%</b>	<b>233</b>
		<b>answered question</b>	<b>435</b>
		<b>skipped question</b>	<b>28</b>

### 3. In an ideal situation, in your opinion, how old should the Archbishop be at the time he is elected?

	I wouldn't even consider it	not great	OK	good	better	best	Response Count
26-30 years old	<b>66.1% (281)</b>	19.1% (81)	9.4% (40)	2.1% (9)	0.5% (2)	2.8% (12)	425
31-35 years old	<b>46.6% (198)</b>	28.5% (121)	17.9% (76)	2.6% (11)	1.6% (7)	2.8% (12)	425
36-40 years old	<b>31.1% (132)</b>	22.4% (95)	28.7% (122)	9.2% (39)	4.0% (17)	4.7% (20)	425
41-45 years old	12.9% (55)	20.2% (86)	<b>27.8% (118)</b>	22.1% (94)	9.9% (42)	7.1% (30)	425
46-50 years old	7.5% (32)	9.9% (42)	<b>26.6% (113)</b>	22.8% (97)	17.2% (73)	16.0% (68)	425
51-55 years old	4.9% (21)	3.8% (16)	22.6% (96)	22.8% (97)	21.6% (92)	<b>24.2% (103)</b>	425
56-60 years old	5.9% (25)	5.6% (24)	<b>22.8% (97)</b>	22.4% (95)	21.6% (92)	21.6% (92)	425
61-65 years old	11.5% (49)	16.9% (72)	<b>27.1% (115)</b>	18.6% (79)	14.1% (60)	11.8% (50)	425
66-67 years old	<b>30.6% (130)</b>	23.3% (99)	24.9% (106)	10.1% (43)	5.6% (24)	5.4% (23)	425
<b>answered question</b>							<b>425</b>
<b>skipped question</b>							<b>38</b>



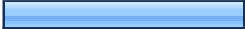
**4. Imagine that you found the man who you really thought was the very best person to be our Archbishop. You now find out their age. How does their age affect how likely you are to vote for them?**

	<b>I would never vote for them</b>	<b>much less likely</b>	<b>less likely</b>	<b>wouldn't change my opinion</b>	<b>more likely</b>	<b>much more likely</b>	<b>Response Count</b>
26-30 years old	<b>42.9% (170)</b>	12.4% (49)	12.1% (48)	27.0% (107)	2.3% (9)	3.3% (13)	396
31-35 years old	<b>33.3% (132)</b>	16.4% (65)	12.9% (51)	32.3% (128)	2.8% (11)	2.3% (9)	396
36-40 years old	23.2% (92)	13.6% (54)	12.9% (51)	<b>42.9% (170)</b>	4.0% (16)	3.3% (13)	396
41-45 years old	9.8% (39)	9.3% (37)	14.9% (59)	<b>54.3% (215)</b>	6.1% (24)	5.6% (22)	396
46-50 years old	6.8% (27)	5.1% (20)	9.6% (38)	<b>60.6% (240)</b>	8.3% (33)	9.6% (38)	396
51-55 years old	4.5% (18)	1.5% (6)	4.0% (16)	<b>64.9% (257)</b>	10.9% (43)	14.1% (56)	396
56-60 years old	4.5% (18)	1.3% (5)	5.8% (23)	<b>63.1% (250)</b>	14.4% (57)	10.9% (43)	396
61-65 years old	7.3% (29)	7.6% (30)	11.6% (46)	<b>54.5% (216)</b>	10.6% (42)	8.3% (33)	396
66-67 years old	19.4% (77)	13.9% (55)	15.7% (62)	<b>40.9% (162)</b>	4.8% (19)	5.3% (21)	396
<b>answered question</b>							<b>396</b>
<b>skipped question</b>							<b>67</b>

## 5. How does the length of service of your favourite candidate affect how likely you are to vote for them?

	I would never vote for them	much less likely	less likely	wouldn't change my opinion	more likely	much more likely	Response Count
1 - 2 years	<b>47.1% (177)</b>	18.1% (68)	12.8% (48)	17.6% (66)	1.3% (5)	3.2% (12)	376
3 - 7 years	21.8% (82)	16.5% (62)	15.4% (58)	<b>34.0% (128)</b>	7.2% (27)	5.1% (19)	376
8 - 12 years	11.4% (43)	5.3% (20)	8.5% (32)	<b>51.6% (194)</b>	13.0% (49)	10.1% (38)	376
13 - 17 years	9.3% (35)	5.1% (19)	14.1% (53)	<b>50.5% (190)</b>	14.4% (54)	6.6% (25)	376
18 - 22 years	12.2% (46)	8.5% (32)	14.1% (53)	<b>47.3% (178)</b>	13.0% (49)	4.8% (18)	376
23 - 27 years	17.6% (66)	12.8% (48)	11.4% (43)	<b>41.8% (157)</b>	10.4% (39)	6.1% (23)	376
28 - 32 years	23.4% (88)	11.4% (43)	12.8% (48)	<b>37.8% (142)</b>	8.5% (32)	6.1% (23)	376
33 - 37 years	26.9% (101)	15.4% (58)	11.2% (42)	<b>33.5% (126)</b>	7.2% (27)	5.9% (22)	376
38 - 42 years	31.6% (119)	14.9% (56)	10.9% (41)	<b>32.4% (122)</b>	4.0% (15)	6.1% (23)	376
<b>answered question</b>							<b>376</b>
<b>skipped question</b>							<b>87</b>















**6. If you had two candidates in mind, would you choose the one that was of more 'acceptable' age but less competent in the role?**

		Response Percent	Response Count
I would always choose the more competent person.		78.2%	280
I would always choose the one with the more 'acceptable' age		3.1%	11
I would choose the less competent person if I thought their age made them a better overall choice.		18.7%	67
		<b>answered question</b>	<b>358</b>
		<b>skipped question</b>	<b>105</b>





**7. Rank these scenarios as to your preference for filling the office of Archbishop for 30 years. Their age is at the time of appointment and they are all equally competent. NB the list will reorder based on your selection. Give your best scenario a rank of one.**

	1	2	3	4	Rating Average	Response Count
three older Archbishops for 10 years	<b>32.7% (107)</b>	27.5% (90)	22.9% (75)	16.8% (55)	2.24	327
one very young Archbishop for 30 years	6.7% (22)	9.2% (30)	14.1% (46)	<b>70.0% (229)</b>	3.47	327
two middle aged Archbishops for 15 years	<b>46.0% (150)</b>	40.2% (131)	10.4% (34)	3.4% (11)	1.71	326
one older Archbishop for 10 years and one young Archbishop for 20 years	14.7% (48)	23.2% (76)	<b>52.6% (172)</b>	9.5% (31)	2.57	327
					<b>answered question</b>	<b>327</b>
					<b>skipped question</b>	<b>136</b>

## 8. What is your ideal length of service for an Archbishop? (in years)

		Response Percent	Response Count
2		1.7%	6
3		0.0%	0
4		0.3%	1
5		4.6%	16
6		1.4%	5
7		5.7%	20
8		5.2%	18
9		0.9%	3
<b>10</b>		<b>36.8%</b>	<b>128</b>
11		0.0%	0
12		11.2%	39
13		1.7%	6
14		1.1%	4
15		18.7%	65
16		0.6%	2
17		0.6%	2



18		0.3%	1
19		0.0%	0
20		5.7%	20
21		0.0%	0
22		0.0%	0
23		0.0%	0
24		0.0%	0
25		0.6%	2
26		0.0%	0
27		0.0%	0
28		0.0%	0
29		0.0%	0
30		0.6%	2
31		0.0%	0
32		0.0%	0
33		0.0%	0
34		0.0%	0
35		0.0%	0






36		0.0%	0
37		0.0%	0
38		0.0%	0
39		0.0%	0
40	<input type="checkbox"/>	2.3%	8
<b>answered question</b>			<b>348</b>
<b>skipped question</b>			<b>115</b>

**9. This is a similar question to one asked previously. Rank these eight scenarios as to your preference for filling the office of Archbishop for 30 years. The age and perceived competency of the candidates would be at the time of their appointment. NB the list will reorder based on your selection. Give your best scenario a rank of one.**

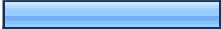

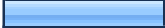
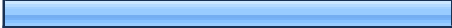

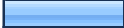
	1	2	3	4	5	6	7	Rating Average	Response Count
one highly competent Archbishop for 10 years, one mediocre Archbishop for 10 years, one highly competent Archbishop for 10 years, all older.	7.6% (19)	15.6% (39)	<b>20.0% (50)</b>	13.2% (33)	18.0% (45)	15.2% (38)	10.4% (26)	4.06	250
one mediocre Archbishop for 10 years then a younger highly competent archbishop for 20 years.	4.4% (11)	4.0% (10)	8.0% (20)	14.8% (37)	22.0% (55)	<b>27.6% (69)</b>	19.2% (48)	5.06	250
one younger, above average Archbishop for 20 years and an older highly competent Archbishop for 10 years.	8.8% (22)	15.6% (39)	<b>19.6% (49)</b>	16.0% (40)	19.2% (48)	15.6% (39)	5.2% (13)	3.89	250
one older, mediocre Archbishop, one older above average Archbishop and one older highly competent Archbishop for 10 years each	2.8% (7)	4.0% (10)	10.0% (25)	16.0% (40)	14.0% (35)	20.4% (51)	<b>32.8% (82)</b>	5.27	250
one above average Archbishop for 15 years and then one highly competent Archbishop for 15 years, both middle aged.	23.2% (58)	<b>26.0% (65)</b>	18.4% (46)	14.0% (35)	6.8% (17)	6.4% (16)	5.2% (13)	2.95	250
one highly competent older Archbishop for 10 years, one older									

above average Archbishop for 10 years, one older highly competent archbishop for 10 years.	<b>36.0% (90)</b>	22.8% (57)	10.8% (27)	14.0% (35)	9.6% (24)	5.2% (13)	1.6% (4)	2.60	250
one very young, highly competent Archbishop for 30 years.	17.3% (43)	12.0% (30)	13.3% (33)	12.0% (30)	10.4% (26)	9.6% (24)	<b>25.3% (63)</b>	4.16	249
								<b>answered question</b>	<b>250</b>
								<b>skipped question</b>	<b>213</b>

**10. If the candidate you considered to be the best for the role was a young man, this would be an indication that you found nobody suitable who was older. Their young age would result in a length of service that would enable the gap in leadership to be bridged. Knowing that we would be committing to having this man for a long period of time, in your opinion, what is the maximum length of time your candidate should be Archbishop?**









		Response Percent	Response Count
20 years - any longer and I would look to find an older, less competent candidate this election		45.9%	117
25 years - any longer and I would look to find an older, less competent candidate this election		7.1%	18
30 years - any longer and I would look to find an older, less competent candidate this election		3.9%	10
35 years - any longer and I would look to find an older, less competent candidate this election		1.2%	3
As long as it takes to bridge the leadership gap		42.0%	107
		<b>answered question</b>	<b>255</b>
		<b>skipped question</b>	<b>208</b>

**11. If your favoured candidate is nearing retirement (68 years old), and knowing that: i. it takes three-quarters of each of the clergy and laity at Standing Committee to extend this to 70 (passed after the Archbishop turns 65), and ii. an Archbishop who is soon to leave has a reduced capacity to instigate change, and; iii. significant time, energy and money is spent looking for a new Archbishop: How short a period of time do you think your candidate could serve as Archbishop before you would consider finding another candidate (even if there is the possibility of an additional 2 years)?**
















		Response Percent	Response Count
2 years - any shorter I would look to find a younger, less competent candidate this election		16.7%	42
3 years - any shorter I would look to find a younger, less competent candidate this election		6.3%	16
4 years - any shorter I would look to find a younger, less competent candidate this election		12.3%	31
<b>5 years - any shorter I would look to find a younger, less competent candidate this election</b>		<b>34.9%</b>	<b>88</b>
6 years - any shorter I would look to find a younger, less competent candidate this election		5.6%	14
7 years - any shorter I would look to find a younger, less competent candidate this election		9.1%	23
8 years - any shorter I would look			











to find a younger, less competent candidate this election		6.0%	15
9 years - any shorter I would look to find a younger, less competent candidate this election		9.1%	23
		<b>answered question</b>	<b>252</b>
		<b>skipped question</b>	<b>211</b>

**12. If you found the candidate you really wanted to be Archbishop on all factors besides their age, how old would you want them to be?**






		Response Percent	Response Count
21		4.4%	12
22		0.0%	0
23		0.4%	1
24		0.0%	0
25		0.4%	1
26		0.0%	0
27		0.4%	1
28		0.4%	1
29		0.0%	0
30		1.8%	5
31		0.0%	0
32		0.4%	1
33		0.0%	0
34		0.0%	0
35		0.7%	2








36		0.4%	1
37		0.4%	1
38		0.0%	0
39		0.4%	1
40		8.4%	23
41		0.0%	0
42		0.4%	1
43		0.7%	2
44		0.0%	0
45		10.3%	28
46		3.3%	9
47		1.5%	4
48		2.9%	8
49		0.7%	2
<b>50</b>		<b>22.0%</b>	<b>60</b>
51		0.0%	0
52		2.9%	8
53		2.6%	7
54		1.5%	4

55		14.3%	39
56		1.1%	3
57		2.2%	6
58		4.4%	12
59		0.7%	2
60		7.0%	19
61		0.4%	1
62		0.7%	2
63		0.7%	2
64		0.0%	0
65		0.0%	0
66		0.0%	0
67		1.5%	4
<b>answered question</b>			<b>273</b>
<b>skipped question</b>			<b>190</b>

**13. If your friends were voting for someone younger than you had anticipated, how much more likely would you be to vote for them as well?**

		Response Percent	Response Count
Knowing how others would be voting would not influence my vote.		70.3%	180
It would slightly increase my tendency to vote for them.		19.5%	50
It would increase my tendency to vote for them.		6.3%	16
It would greatly increase my tendency to vote for them.		2.0%	5
I would just vote the way my friends do.		2.0%	5
		<b>answered question</b>	<b>256</b>
		<b>skipped question</b>	<b>207</b>

**14. If your friends were voting for someone older than you had anticipated, how much more likely would you be to vote for them as well?**

		<b>Response Percent</b>	<b>Response Count</b>
<b>Knowing how others would be voting would not influence my vote.</b>		<b>73.2%</b>	<b>188</b>
It would slightly increase my tendency to vote for them.		18.3%	47
It would increase my tendency to vote for them.		5.8%	15
It would greatly increase my tendency to vote for them.		0.8%	2
I would just vote the way my friends do.		1.9%	5
		<b>answered question</b>	<b>257</b>
		<b>skipped question</b>	<b>206</b>

**15. What do you see to be the advantages of an older person?**

	<b>Response Count</b>
	179
<b>answered question</b>	<b>179</b>
<b>skipped question</b>	<b>284</b>

**16. What do you see to be the disadvantages of an older person?**

	<b>Response Count</b>
	176
<b>answered question</b>	<b>176</b>
<b>skipped question</b>	<b>287</b>




**17. What do you see to be the advantages of a younger person?**

	<b>Response Count</b>
	174
<b>answered question</b>	<b>174</b>
<b>skipped question</b>	<b>289</b>






**18. What do you see to be the disadvantages of a younger person?**

	Response Count
	176
answered question	176
skipped question	287



**19. How are you connected with the current Synod?**

		Response Percent	Response Count
I am a lay member		20.2%	50
I am a clerical member		39.9%	99
I am not a member of the current Synod but an interested party		39.9%	99
		answered question	248
		skipped question	215

## 20. Which Region are you part of?

		Response Percent	Response Count
Western Sydney Region		24.1%	57
<b>Northern Region</b>		<b>31.6%</b>	<b>75</b>
South Sydney Region		18.6%	44
George's River Region		8.9%	21
Wollongong Region		16.9%	40
		<b>answered question</b>	<b>237</b>
		<b>skipped question</b>	<b>226</b>

## 21. Did you vote in the last Archbishop's election?



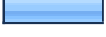

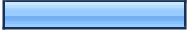







		Response Percent	Response Count
Yes		21.5%	51
<b>No</b>		<b>78.5%</b>	<b>186</b>
		<b>answered question</b>	<b>237</b>
		<b>skipped question</b>	<b>226</b>

## 22. How do you anticipate gaining information about candidates for this election?

	Definitely won't	Probably won't	Probably will	Definitely will	Response Count
Information about candidates distributed via email or mail	4.8% (11)	12.6% (29)	<b>43.5% (100)</b>	39.1% (90)	230
Conversations with friends	2.6% (6)	5.2% (12)	39.1% (91)	<b>53.2% (124)</b>	233
Speeches at Synod	10.9% (25)	18.7% (43)	28.3% (65)	<b>42.2% (97)</b>	230
ACR Candidate Reviews	11.0% (25)	18.0% (41)	<b>43.4% (99)</b>	27.6% (63)	228
Websites with material from the candidates themselves (youtube, talks etc)	5.7% (13)	18.3% (42)	<b>47.0% (108)</b>	29.1% (67)	230
Talking with the candidates personally	11.0% (25)	<b>50.2% (114)</b>	25.1% (57)	13.7% (31)	227
				Other (please specify)	23
				<b>answered question</b>	<b>235</b>
				<b>skipped question</b>	<b>228</b>





## 23. What is your age?

		Response Percent	Response Count
18-20		0.0%	0
21-25		5.1%	12
26-30		8.4%	20
31-35		7.6%	18
<b>36-40</b>		<b>16.9%</b>	<b>40</b>
41-45		13.9%	33
46-50		10.5%	25
51-55		13.5%	32
56-60		7.6%	18
61-65		10.5%	25
66-70		3.4%	8
71-75		1.7%	4
76-80		0.0%	0
81-85		0.0%	0
86-90		0.8%	2
<b>answered question</b>			<b>237</b>

skipped question 226

## 24. What is your gender?

		Response Percent	Response Count
Female		13.2%	31
<b>Male</b>		<b>86.8%</b>	<b>204</b>
		answered question	235
		skipped question	228



**Page 10, Q15. What do you see to be the advantages of an older person?**

1	Experience and time to have developed effective relationships with other leaders	Dec 11, 2012 5:11 PM
2	Experience, wisdom, stability; not taking them out of the front line as much	Dec 11, 2012 4:56 PM
3	Experience, but not enough fresh ideas	Dec 11, 2012 4:51 PM
4	Wisdom through experience	Dec 11, 2012 4:17 PM
5	Wisdom experience	Dec 11, 2012 4:06 PM
6	Experience.	Dec 11, 2012 3:51 PM
7	Experience, Wisdom, Gravitas	Dec 11, 2012 3:48 PM
8	Wisdom and experience	Dec 11, 2012 3:24 PM
9	Wisdom & experience & knowledge of system	Dec 11, 2012 3:20 PM
10	experience, a broader perspective on what has changed in society and how that shapes us today	Dec 11, 2012 2:37 PM
11	Experience More Stable Dependable	Dec 11, 2012 2:34 PM
12	Wisdom comes with age - experience of life etc. This is better recognized in overseas contexts - Australians are far too quick to dismiss a leader as "too old"	Dec 11, 2012 1:45 PM
13	experience	Dec 11, 2012 1:07 PM
14	experience. wisdom.	Dec 11, 2012 12:56 PM
15	Experience and wisdom that only years can give. This is not a businessman but a pastoral leader who needs years of Bible and church experience to do the job well.	Dec 11, 2012 12:04 PM
16	experience, patience, long term thinking	Dec 11, 2012 12:02 PM
17	Experience, wisdom and proven ability	Dec 11, 2012 11:52 AM
18	Experienced pressure in ministry and had to make hard decisions and not a young family in tow.	Dec 11, 2012 11:13 AM

**Page 10, Q15. What do you see to be the advantages of an older person?**

19	Maturity that has come from tried experience over a long time.	Dec 11, 2012 10:53 AM
20	Wisdom and experience in life to address the variety of challenges with the roll.	Dec 11, 2012 10:50 AM
21	Experience, wisdom, ability to be a pastor to the clergy and the bishops of the province	Dec 11, 2012 10:17 AM
22	experience of life and ministry	Dec 11, 2012 10:14 AM
23	Experience (not necessarily) Hopefully more pastoral experience	Dec 11, 2012 9:48 AM
24	experience	Dec 11, 2012 9:34 AM
25	wisdom, likely knowledge of a wider spectrum of the diocese.	Dec 11, 2012 7:46 AM
26	experience, character may be better known, respect of older clergy is perhaps more likely	Dec 11, 2012 6:43 AM
27	Wisdom and experience	Dec 11, 2012 12:18 AM
28	Experience and wisdom	Dec 10, 2012 11:39 PM
29	Smart is all, age is nothing. If he is only so-so, he will die soon.	Dec 10, 2012 10:10 PM
30	experience	Dec 10, 2012 9:14 PM
31	Knowledge Experience Wisdom	Dec 10, 2012 7:44 PM
32	Experience and perspective	Dec 10, 2012 6:46 PM
33	They might not do anything.	Dec 10, 2012 6:11 PM
34	Wisdom - smaller super liability.	Dec 10, 2012 5:14 PM
35	Experience, wisdom and perseverance	Dec 10, 2012 2:11 PM
36	Their good library	Dec 10, 2012 12:34 PM
37	Wisdom of experience	Dec 10, 2012 12:18 PM

**Page 10, Q15. What do you see to be the advantages of an older person?**

38	Ministry experience	Dec 10, 2012 9:25 AM
39	wisdom, experience in various parishes, roles, understanding of diocese and wider context, maturity	Dec 10, 2012 9:02 AM
40	Experience	Dec 10, 2012 7:49 AM
41	potential for more life experience / maturity / wisdom.	Dec 9, 2012 4:37 PM
42	Maturity -- especially in the Faith	Dec 9, 2012 3:15 PM
43	life experience	Dec 9, 2012 2:04 PM
44	More life experience. More likely to be married. More likely to be more mature in their faith.	Dec 9, 2012 12:17 PM
45	Wisdom	Dec 9, 2012 8:39 AM
46	None	Dec 9, 2012 12:37 AM
47	experience, confidence, unshakable	Dec 8, 2012 11:31 PM
48	Experience and competent	Dec 8, 2012 9:29 PM
49	Older people are nicer.	Dec 8, 2012 8:21 PM
50	Experience	Dec 8, 2012 7:56 PM
51	maturity & experience	Dec 8, 2012 7:32 PM
52	More experienced and often wiser both Biblically and practically.	Dec 8, 2012 6:52 PM
53	Wisdom and guidance. It is Biblical to honour them.	Dec 8, 2012 6:50 PM
54	Biblical - presbuteros is, by definition an "elder". Wisdom most often comes with experience. An older archbishop is far more likely to have experience in pastoral and oversight ministries.	Dec 8, 2012 6:43 PM
55	wisdom,humility,experience and knowing how to cope with life.	Dec 8, 2012 6:30 PM

**Page 10, Q15. What do you see to be the advantages of an older person?**

56	If they are my choice - wisdom, pastoral experience & good practice, good theological & biblical understanding and the ability to communicate that clearly to the church & the world. All this gained by years of ministry experience	Dec 8, 2012 6:19 PM
57	More experience, level headed	Dec 8, 2012 5:37 PM
58	Experience and wisdom	Dec 8, 2012 5:16 PM
59	Wisdom respect and not their as long	Dec 8, 2012 5:06 PM
60	Experience	Dec 8, 2012 4:52 PM
61	Maturity and experience in ministry	Dec 8, 2012 4:33 PM
62	wisdom, knowledge, grandfatherly care/love/way of nurturing, experienced leadership	Dec 8, 2012 4:08 PM
63	Wisdom	Dec 8, 2012 4:04 PM
64	Wisdom, connection with others, leadership, they have a use by date	Dec 8, 2012 3:41 PM
65	Wisdom and experience even humility	Dec 8, 2012 3:36 PM
66	Experience, maturity, wisdom, runs on the board,	Dec 8, 2012 2:50 PM
67	experience	Dec 8, 2012 2:16 PM
68	Experience of life and ministry	Dec 8, 2012 1:44 PM
69	experience	Dec 8, 2012 1:24 PM
70	maturity in ministry	Dec 8, 2012 1:10 PM
71	Wisdom	Dec 8, 2012 1:01 PM
72	wisdom and experience and networking	Dec 8, 2012 12:33 PM
73	The young men in the church will be able to respect the elder and have an example to follow.	Dec 8, 2012 12:25 PM

**Page 10, Q15. What do you see to be the advantages of an older person?**

74	Experience, wisdom, patience	Dec 8, 2012 12:23 PM
75	Wisdom	Dec 8, 2012 12:14 PM
76	Experience and wisdom	Dec 8, 2012 12:06 PM
77	Wisdom, experience, not reinventing the wheel, understand the boomers we're ministering to	Dec 8, 2012 11:59 AM
78	More experienced	Dec 8, 2012 11:56 AM
79	Experience	Dec 8, 2012 11:56 AM
80	experience, wisdom	Dec 8, 2012 11:49 AM
81	Wisdom.H	Dec 8, 2012 11:47 AM
82	Experience	Dec 8, 2012 11:33 AM
83	Experience, wisdom, respectability	Dec 8, 2012 11:27 AM
84	Wisdom, experience, avoiding a very long tenure which causes the diocese to stagnate/be defined by that person/give that person too much control	Dec 8, 2012 11:18 AM
85	Life experience. Age tempers people and gives them wisdom. Also their families are older giving them time to dedicate themselves fully to the job.	Dec 8, 2012 11:15 AM
86	wisdom, links, balance, been through suffering, reaching and mobilising the older aged segment, commitment to transition of leadership and raising up new Godly theologically bright leaders and nurturing their development	Dec 8, 2012 11:12 AM
87	None	Dec 8, 2012 11:07 AM
88	Hopefully, under God some added wisdom and the respect that an older person may gain in the international scene	Dec 8, 2012 11:00 AM
89	Life experience Study Social skills Community involvement Evolvement of the Anglican diocese	Dec 8, 2012 10:53 AM
90	maturity, wisdom, experience, sense of history, enthusiasm	Dec 8, 2012 10:50 AM



**Page 10, Q15. What do you see to be the advantages of an older person?**

91	Wisdom	Dec 8, 2012 10:43 AM
92	Experience.	Dec 8, 2012 10:38 AM
93	Wisdom and experience	Dec 8, 2012 10:33 AM
94	Experience, theology, life lived	Dec 8, 2012 10:26 AM
95	proven longevity mellowed	Dec 8, 2012 10:19 AM
96	Experience of the Christian life Experience of life Experience of the Diocese Experience of ministry	Dec 8, 2012 10:17 AM
97	Experience	Dec 8, 2012 10:10 AM
98	Wisdom in how to deal with people. The Anglican diocese is a human institution, and older people know a lot more about how to manage people.	Dec 8, 2012 9:57 AM
99	Experience (both clerical and in life)	Dec 8, 2012 9:54 AM
100	Look more arch-bishop-like	Dec 8, 2012 9:48 AM
101	Wisdom and experience	Dec 8, 2012 9:47 AM
102	Wisdom, experience, stability.	Dec 8, 2012 9:44 AM
103	Experience	Dec 8, 2012 9:40 AM
104	Define your terms	Dec 8, 2012 9:39 AM
105	Wisdom, experience and a not-overly long tenure.	Dec 8, 2012 9:17 AM
106	Known	Dec 8, 2012 3:01 AM
107	Maturity of both age and hopefully experience	Dec 8, 2012 12:27 AM
108	wisdom	Dec 8, 2012 12:19 AM

Page 10, Q15. What do you see to be the advantages of an older person?

109	experience	Dec 7, 2012 10:38 PM
110	Respect	Dec 7, 2012 9:12 PM
111	For most people it takes time to learn about life, to understand repercussions and people. sometimes being older makes you less fearful. in human terms it limits the period of dominance.	Dec 7, 2012 8:24 PM
112	Experience in a range of situations.	Dec 7, 2012 8:23 PM
113	Wisdom, insight, experience	Dec 7, 2012 8:14 PM
114	Experience. Perception of life experience.	Dec 7, 2012 7:51 PM
115	Experience & wisdom	Dec 7, 2012 7:49 PM
116	Experience, wisdom	Dec 7, 2012 7:10 PM
117	Gravitas Life Experience Wisdom	Dec 7, 2012 7:06 PM
118	Track record & resilience	Dec 7, 2012 6:39 PM
119	Potentially has a more developed biblical and systematic theology.	Dec 7, 2012 6:29 PM
120	Experience. Familiarity with the denomination & its people & politics.	Dec 7, 2012 6:16 PM
121	wisdom. they've seen more stuff, made more mistakes and more aware of their frailties	Dec 7, 2012 6:04 PM
122	More experience, more likely to be able to exercise sober judgment	Dec 7, 2012 5:55 PM
123	Wisdom. Maturity. Gracious. Will have respect. Will also remember how to use the prayer book and so will be able to relate well to and minister to the wider Anglican church.	Dec 7, 2012 5:51 PM
124	Experience, wisdom, have had leadership roles before If they are a dud well they will hopefully retire sooner	Dec 7, 2012 5:37 PM
125	Experience and Christian maturity	Dec 7, 2012 5:20 PM
126	Experience, we know what their convictions are and how they act on them, knowledge of the diocese and its personnel	Dec 7, 2012 5:20 PM

**Page 10, Q15. What do you see to be the advantages of an older person?**

127	Christian Maturity. Life experience.	Dec 7, 2012 5:15 PM
128	Experience	Dec 7, 2012 5:04 PM
129	Experience with a wide range of situations, godly reflection time, memory of past lessons. Also the ability to relate with peers in leadership.	Dec 7, 2012 5:00 PM
130	Character of leadership	Dec 7, 2012 4:47 PM
131	experience	Dec 7, 2012 4:42 PM
132	Wisdom, Proven track record	Dec 7, 2012 4:28 PM
133	Experience. Wisdom. Maturity. Gravitas.	Dec 7, 2012 4:25 PM
134	They can't do too much damage before they retire	Dec 7, 2012 4:24 PM
135	Hopefully experience, wisdom, perspective	Dec 7, 2012 4:13 PM
136	Greater wisdom and experience	Dec 7, 2012 4:04 PM
137	Wisdom	Dec 7, 2012 4:00 PM
138	Longer history of godliness and leadership under pressure, wisdom and breadth of experience, more likely to have respect of clergy and synod, shorter period to learn the job of Abp	Dec 7, 2012 3:32 PM
139	Maturity and experience	Dec 7, 2012 3:31 PM
140	Maturity, experience, empathy	Dec 7, 2012 3:27 PM
141	None	Dec 7, 2012 3:23 PM
142	experience,	Dec 7, 2012 3:19 PM
143	Wisdom, experience in a variety of situations. Steady.	Dec 7, 2012 3:13 PM
144	Wisdom, more time to know how things work - able to interact with the global anglican church better	Dec 7, 2012 2:44 PM

**Page 10, Q15. What do you see to be the advantages of an older person?**

145	Wisdom; 'statesman's' like quality; well known and tested	Dec 7, 2012 2:38 PM
146	Experience, time to reflect on the scriptures and life, less likely to cause division over issues that are less important	Dec 7, 2012 2:22 PM
147	Experience and track record	Dec 7, 2012 1:17 PM
148	Wisdom in life not just academia. Respect of other leaders.	Dec 7, 2012 12:59 PM
149	wisdom	Dec 7, 2012 12:50 PM
150	That hopefully they have been a Parish Minister of Some experience and sakill	Dec 7, 2012 12:35 PM
151	Experience	Dec 7, 2012 12:09 PM
152	Sometimes age brings maturity -not always. Some people find it easier to follow someone older than them.	Dec 7, 2012 11:47 AM
153	Life experience, perception of being wise	Dec 7, 2012 11:46 AM
154	Wisdom and maturity in Christ. (NB a person 40 or over).	Dec 7, 2012 11:45 AM
155	wisdon, elder statesman	Dec 7, 2012 11:45 AM
156	Experience; known by more people; wisdom; measured in decision making; more likely to be team focused	Dec 7, 2012 11:43 AM
157	greater experience, which should mean greater wisdom	Dec 7, 2012 11:42 AM
158	They are not there for too long	Dec 7, 2012 11:37 AM
159	Maturity and wisdom and experience	Dec 7, 2012 11:27 AM
160	They are not blown this way and that way by new methods, which achieve nothing in the end.	Dec 7, 2012 11:27 AM
161	Wisdom, knowledge, experience, balance	Dec 7, 2012 11:23 AM
162	experience	Dec 7, 2012 11:22 AM
163	Can not be archbishop for to long. Wisdom	Dec 7, 2012 11:07 AM

**Page 10, Q15. What do you see to be the advantages of an older person?**

164	No significant advantages Air of authority Someone who knows the ministers and diocese relatively well already Good understanding of the heritage of the diocese Knows there's nothing new under the sun and has seen it all before	Dec 7, 2012 11:02 AM
165	Breadth of experience Knowledge of history Connections with people	Dec 7, 2012 10:57 AM
166	1. perceived to have experience 2. known in wider circles	Dec 7, 2012 10:55 AM
167	experience	Dec 7, 2012 10:48 AM
168	It's possible they would have a more developed understanding of how to lead a larger organisation (ie, the Diocese) to reach this city with the good news of Jesus. This is not necessarily true - just possible (ie, young people can also have exceptional systems understanding).	Dec 7, 2012 10:43 AM
169	More maturity and experience. Less likely to instigate change for the sake of change. More likely to have humility in dealings with people. Less time to cause harm if a poor choice.	Dec 7, 2012 10:39 AM
170	Wisdom	Dec 7, 2012 10:32 AM
171	Maturity, especially humility and breadth of life experience. More able to move in wider church traditions and speak with quiet authority	Dec 7, 2012 10:29 AM
172	Knowledge of the Diocese and ACA; experience of life and wide range of people and situations; more likely to have theology related to life	Dec 7, 2012 10:24 AM
173	More experience. More time for the Holy Spirit to be doing its refining work and growing a Godly leader.	Dec 7, 2012 10:18 AM
174	Wisdom and experience and sensitivity and tact and built relationships	Dec 7, 2012 10:17 AM
175	maturity, stature and life knowledge	Dec 7, 2012 10:15 AM
176	They are in for a short time and can do less damage. They probably know a broader range of clergy.	Dec 7, 2012 10:12 AM
177	wisdom and acceptance internally and externally	Dec 7, 2012 10:09 AM
178	..	Dec 7, 2012 10:09 AM

179 Track record. Experience. Standing in the eyes of the synod.

Dec 7, 2012 10:04 AM



**Page 10, Q16. What do you see to be the disadvantages of an older person?**

1	limited time and possibly depleting energies	Dec 11, 2012 5:11 PM
2	Can be on the 'wind down'. Less energy and vision.	Dec 11, 2012 4:56 PM
3	Just holding the fort - not enough time to set and complete a vision.	Dec 11, 2012 4:51 PM
4	Reduced energy and drive, perhaps being inflexible	Dec 11, 2012 4:17 PM
5	Decreased capacity, possibly.	Dec 11, 2012 3:51 PM
6	Less energy, less related to younger population	Dec 11, 2012 3:48 PM
7	Length of time in office for exercising role and effort of re election	Dec 11, 2012 3:24 PM
8	More conservative wrt practices; entrenched in ways	Dec 11, 2012 3:20 PM
9	unforeseen health issues may arise, may be more resistant to change	Dec 11, 2012 2:37 PM
10	Over the hill Hasn't got it anymore won't change anything	Dec 11, 2012 2:34 PM
11	We need to bear in mind how much they can achieve before reaching the retirement age.	Dec 11, 2012 1:45 PM
12	Energy, innovation	Dec 11, 2012 1:07 PM
13	inability to change older ways	Dec 11, 2012 12:56 PM
14	Energy may be a problem and for some they may be set in their ways.	Dec 11, 2012 12:04 PM
15	energy for the job	Dec 11, 2012 12:02 PM
16	Maybe health and energy	Dec 11, 2012 11:52 AM
17	Reduced energy and disconnected from the culture of the modern generation	Dec 11, 2012 11:13 AM
18	Reduced physical energy to deal with the demands of the responsibility.	Dec 11, 2012 10:53 AM
19	Slowness to perhaps initiate needed changes. Perception from public of age with church	Dec 11, 2012 10:50 AM



Page 10, Q16. What do you see to be the disadvantages of an older person?

20	Health issues	Dec 11, 2012 10:17 AM
21	ability to embrace modern technology	Dec 11, 2012 10:14 AM
22	Depends on their parish experience.	Dec 11, 2012 9:48 AM
23	lacking creativity, not sure who is suitable	Dec 11, 2012 9:34 AM
24	health, mobility,	Dec 11, 2012 7:46 AM
25	perhaps less energy, perhaps less time to implement change, perhaps less connected with younger generation	Dec 11, 2012 6:43 AM
26	less likely to embrace change but not impossible	Dec 11, 2012 12:18 AM
27	Less likely to "change" Less likely able to understand a younger demographic	Dec 10, 2012 11:39 PM
28	If he is smart, he will die soon	Dec 10, 2012 10:10 PM
29	could get too set in his/her ways	Dec 10, 2012 9:14 PM
30	Could be stuck in their ways	Dec 10, 2012 6:46 PM
31	They might not do anything.	Dec 10, 2012 6:11 PM
32	Senility?	Dec 10, 2012 5:14 PM
33	Unadaptable, may lack energy	Dec 10, 2012 2:11 PM
34	They might not have a facebook account	Dec 10, 2012 12:34 PM
35	Less able to affect change before they need to end their term, possibly seen as out of touch.	Dec 10, 2012 12:18 PM
36	May be out of touch with a changing world	Dec 10, 2012 9:25 AM
37	health, need for energy, lack of time to implement vision, change	Dec 10, 2012 9:02 AM
38	Weariness	Dec 10, 2012 7:49 AM

**Page 10, Q16. What do you see to be the disadvantages of an older person?**

39	reduced energy. potential health issues. shorter tenure.	Dec 9, 2012 4:37 PM
40	Length of time before Retirement; Possibility of losing strength as they get older	Dec 9, 2012 3:15 PM
41	set in their ways and less flexible	Dec 9, 2012 2:04 PM
42	More set in their ways. Having the appearance that they are more mature.	Dec 9, 2012 12:17 PM
43	Potential indecisiveness, not missional enough, hold status quo	Dec 9, 2012 8:39 AM
44	None	Dec 9, 2012 12:37 AM
45	potential health issues, possibility of being out of touch	Dec 8, 2012 11:31 PM
46	Health concern for the duty and may not have bold vision for the diocese	Dec 8, 2012 9:29 PM
47	Some of them smell a bit.	Dec 8, 2012 8:21 PM
48	None	Dec 8, 2012 7:56 PM
49	none - for the scope of the AB role	Dec 8, 2012 7:32 PM
50	Not around for as long, less flexible (though this goes both ways).	Dec 8, 2012 6:52 PM
51	How old? I can't understand the question. If the person were AB for less than 3 years, I could see that as a problem.	Dec 8, 2012 6:50 PM
52	Main disadvantage is in regards to length of tenure. However, this is also an advantage, as an archbishop with too long a tenure can do much damage if they are not suitably qualified for the role.	Dec 8, 2012 6:43 PM
53	their health	Dec 8, 2012 6:30 PM
54	Age without wisdom & ministry expressed above. Physical health and fitness& strength are important for the demands of the role.	Dec 8, 2012 6:19 PM
55	Potentially Less open to change Shorter service period	Dec 8, 2012 5:37 PM
56	Risk averse	Dec 8, 2012 5:16 PM

**Page 10, Q16. What do you see to be the disadvantages of an older person?**

57	Stuck in their ways	Dec 8, 2012 4:52 PM
58	Energy levels may be a problem for such a demanding job and other health issues which can surface as one gets older.	Dec 8, 2012 4:33 PM
59	health decline, it is harder for them physically to manage a large workload, harder to keep in touch w the changes in the younger generations/fast-paced society	Dec 8, 2012 4:08 PM
60	Inflexible	Dec 8, 2012 4:04 PM
61	They may not be keen to instigate change and may have no time to.	Dec 8, 2012 3:41 PM
62	Set in their ways	Dec 8, 2012 3:36 PM
63	Less vitality, less open to change,	Dec 8, 2012 2:50 PM
64	no new ideas	Dec 8, 2012 2:16 PM
65	Lack of ministry experience across several parishes or organisations	Dec 8, 2012 1:44 PM
66	past their prime	Dec 8, 2012 1:24 PM
67	health problems & out of touch with younger generations	Dec 8, 2012 1:10 PM
68	Conservatism modernistic oppositional	Dec 8, 2012 1:01 PM
69	tiredness shortness of term	Dec 8, 2012 12:33 PM
70	He will have too much respect for people to put a stop to silliness like people trying to make age an issue.	Dec 8, 2012 12:25 PM
71	Potential time in role - perception only	Dec 8, 2012 12:23 PM
72	Unable to instigate real change and understand the postmodern world that the church urgently needs to engage with	Dec 8, 2012 12:14 PM
73	Resistance to change	Dec 8, 2012 12:06 PM
74	Would have to retire	Dec 8, 2012 11:59 AM

**Page 10, Q16. What do you see to be the disadvantages of an older person?**

75	Too institutional, less likely to be innovative	Dec 8, 2012 11:56 AM
76	Inexperience	Dec 8, 2012 11:56 AM
77	Nil	Dec 8, 2012 11:49 AM
78	Increased chance of ill health	Dec 8, 2012 11:47 AM
79	Less chance of them being theologically conservative	Dec 8, 2012 11:33 AM
80	Less energy, set in ways	Dec 8, 2012 11:27 AM
81	Greater challenge of relating to technology, possibly new ideas, ageist attitudes among people.	Dec 8, 2012 11:18 AM
82	None. I think we are too ageist in this country.	Dec 8, 2012 11:15 AM
83	inflexibility, arrogance, unteachable, lack of energy, reproduce the past,	Dec 8, 2012 11:12 AM
84	They are old	Dec 8, 2012 11:07 AM
85	Reduced capacity	Dec 8, 2012 11:00 AM
86	Not wanting to affirm a generation gap Not willing to change Older interpretation o bible	Dec 8, 2012 10:53 AM
87	health, stagnation	Dec 8, 2012 10:50 AM
88	Change resistant,	Dec 8, 2012 10:43 AM
89	Conservative. Less willing to take a risk.	Dec 8, 2012 10:38 AM
90	Not in touch with younger generation	Dec 8, 2012 10:33 AM
91	Fixed methods in some	Dec 8, 2012 10:26 AM
92	possible death out of touch reinforced stereotypes to aust. society that we are all old and out of date	Dec 8, 2012 10:19 AM
93	Energy	Dec 8, 2012 10:17 AM

Page 10, Q16. What do you see to be the disadvantages of an older person?

94	Health	Dec 8, 2012 10:10 AM
95	None, really.	Dec 8, 2012 9:57 AM
96	Can only serve for a shorter term	Dec 8, 2012 9:54 AM
97	Fall asleep in long debates	Dec 8, 2012 9:48 AM
98	Slower to bring change, likelihood of less innovation	Dec 8, 2012 9:47 AM
99	Energy, time, willingness to implement radical changes.	Dec 8, 2012 9:44 AM
100	Less likely to engage with the next generation of Christians to lead the church	Dec 8, 2012 9:40 AM
101	Older and younger are too vague	Dec 8, 2012 9:39 AM
102	None	Dec 8, 2012 9:17 AM
103	Careful, losing it, tired, out of touch, little change.	Dec 8, 2012 3:01 AM
104	Health / ability to stay in touch	Dec 8, 2012 12:27 AM
105	less likely to embrace change	Dec 8, 2012 12:19 AM
106	less drive, less inclined to be innovative and take risks	Dec 7, 2012 10:38 PM
107	Leadership dynamic	Dec 7, 2012 9:12 PM
108	sometimes too stuck to old ways. unless the right personality, can be hard to relate to other generations.	Dec 7, 2012 8:24 PM
109	Lack of time to implement changes required	Dec 7, 2012 8:23 PM
110	The best person for the position at the time of election regardless of age.	Dec 7, 2012 8:14 PM
111	Short length of tenure. Lack of energy.	Dec 7, 2012 7:51 PM
112	May not connect as well, not as long to establish a profile	Dec 7, 2012 7:49 PM

**Page 10, Q16. What do you see to be the disadvantages of an older person?**

113	Potentially only short term, potential age related physical and mental issues	Dec 7, 2012 7:10 PM
114	Age (the older they are) Have been in ministry so long they don't have the "real world" skills to lead a diocese like Sydney - they are Godly and theologically astute but don't make sound leadership appointments to aid them in running the nuts and bolts of the diocese. Lack of financial/management expertise and so the diocese loses truck loads of money.	Dec 7, 2012 7:06 PM
115	Less adaptive	Dec 7, 2012 6:39 PM
116	Statistically more likely to drop off the perch earlier and leave leadership hole. However, that's not a particularly strong point under God's Sovereignty.	Dec 7, 2012 6:29 PM
117	Stuck in their ways. Shorter time of service.	Dec 7, 2012 6:16 PM
118	stamina, inability to change unhelpful traits	Dec 7, 2012 6:04 PM
119	Perhaps less energy imagination	Dec 7, 2012 5:55 PM
120	Will depend on the candidate. I know you people are against Glenn, but he his the only viable candidate.	Dec 7, 2012 5:51 PM
121	Time to implement change They might be stuck in their ways and can't try new ideas	Dec 7, 2012 5:37 PM
122	More difficulty in looking to the future and appreciating the needs of a younger generation.	Dec 7, 2012 5:20 PM
123	Less energy, less likely to adapt to new ways of doing things (but depends on how old - this would not be necessarily true of a late 40s person but would be more likely of someone in their 60s)	Dec 7, 2012 5:20 PM
124	Less aware of new ideas. May be more tied to old structures & patterns of ministry	Dec 7, 2012 5:15 PM
125	None	Dec 7, 2012 5:04 PM
126	Energy levels depleted. Disillusioned dreams. Can tend to be less creative.	Dec 7, 2012 5:00 PM
127	Less likely to address change	Dec 7, 2012 4:47 PM
128	health	Dec 7, 2012 4:42 PM

**Page 10, Q16. What do you see to be the disadvantages of an older person?**

129	Possibly out of date	Dec 7, 2012 4:28 PM
130	None.	Dec 7, 2012 4:25 PM
131	They can't do to much good before they retire	Dec 7, 2012 4:24 PM
132	Less energy, less time to set direction, need to go through process again sooner	Dec 7, 2012 4:13 PM
133	Less likely to be an agent of change and less likely to understand contemporary issues facing us in mission and church life.	Dec 7, 2012 4:04 PM
134	Nil	Dec 7, 2012 4:00 PM
135	Insufficient time to serve as Abp once the job has been adequately learnt, possibly less energy to lead with vigour	Dec 7, 2012 3:32 PM
136	Reluctance to embrace needed change	Dec 7, 2012 3:31 PM
137	Potential lack of awareness of issues for younger people or disconnection, illness, shorter tenure	Dec 7, 2012 3:27 PM
138	None	Dec 7, 2012 3:23 PM
139	none	Dec 7, 2012 3:19 PM
140	Unwillingness to affect status quo Lack of energy to suggest or do new things.	Dec 7, 2012 3:13 PM
141	Not much time in job.	Dec 7, 2012 2:44 PM
142	Short tenure, energy, possible move towards (unhelpful) conservatism	Dec 7, 2012 2:38 PM
143	energy, health, relevance	Dec 7, 2012 2:22 PM
144	Most of them are too inflexible.	Dec 7, 2012 1:17 PM
145	Tired. Lacking in imagination.	Dec 7, 2012 12:59 PM
146	conservative	Dec 7, 2012 12:50 PM
147	That they are easier to be lead by those around them	Dec 7, 2012 12:35 PM

**Page 10, Q16. What do you see to be the disadvantages of an older person?**

148	Short tenure	Dec 7, 2012 12:09 PM
149	The role requires energy and stamina. The person must be fit and healthy -generally ministers (and their wives) slow down as they get older and become more conservative and risk adverse. There is much change needed in the diocese, and I fear some older candidates cannot see or consider alternative structures and arrangements for our diocese	Dec 7, 2012 11:47 AM
150	inflexibility, age generated inability esp physical and technological	Dec 7, 2012 11:46 AM
151	A person 60 or over would have a short term as Archbishop	Dec 7, 2012 11:45 AM
152	stuck in old fashioned ways, too 'Anglican' or 'traditionally liturgical' - risk averse	Dec 7, 2012 11:45 AM
153	out of touch; not able to make necessary changes	Dec 7, 2012 11:43 AM
154	not open to new ideas, stuck in the past, not be up to date with current thinking	Dec 7, 2012 11:42 AM
155	Harder to implement long term change	Dec 7, 2012 11:37 AM
156	Less likely to change things, less able to cope with stress of role	Dec 7, 2012 11:27 AM
157	They wont be archbishop for long, but that is the tradeoff.	Dec 7, 2012 11:27 AM
158	Less energy	Dec 7, 2012 11:23 AM
159	nothing	Dec 7, 2012 11:22 AM
160	Out of touch with younger laity and clergy	Dec 7, 2012 11:07 AM
161	No significant disadvantages Only downside is that some elements of the media will find it easier to label him a dinosaur, but I'm sure they will have an equally disparaging adjectives if he was younger. I'm guessing 'rogue, upstart, fiery'	Dec 7, 2012 11:02 AM
162	Not much if they still have energy Will make minor changes	Dec 7, 2012 10:57 AM
163	1. less able to pursue strategic direction of leadership (because he does not have the time to see it through).	Dec 7, 2012 10:55 AM
164	out of touch with regular pew sitters	Dec 7, 2012 10:48 AM



**Page 10, Q16. What do you see to be the disadvantages of an older person?**

165	More likely to be set in their ways, and unwilling to 'take a chance'.	Dec 7, 2012 10:43 AM
166	Potentially less energy and initiative. Less time to bring about long term goals.	Dec 7, 2012 10:39 AM
167	Lack of energy	Dec 7, 2012 10:32 AM
168	Might be a bit out of touch with younger generations and with social trends	Dec 7, 2012 10:29 AM
169	Declining energy (not fitness or health); possibly (but not necessarily) a disconnect with younger clergy.	Dec 7, 2012 10:24 AM
170	Danger of being staid in some old ways that may be unhelpful.	Dec 7, 2012 10:18 AM
171	Less energy, perhaps more set in their ways	Dec 7, 2012 10:17 AM
172	stuck in their ways, not able to adapt to our society	Dec 7, 2012 10:15 AM
173	They can't really shape anything and only keep things moving.	Dec 7, 2012 10:12 AM
174	shorter time and less adaptable	Dec 7, 2012 10:09 AM
175	..	Dec 7, 2012 10:09 AM
176	Short term. Not as connected to the day.	Dec 7, 2012 10:04 AM



**Page 10, Q17. What do you see to be the advantages of a younger person?**

1	Energy and freshness	Dec 11, 2012 5:11 PM
2	Energy, vision, capacity	Dec 11, 2012 4:56 PM
3	Time to set vision and then lead the Diocese in the execution of that vision	Dec 11, 2012 4:51 PM
4	Energy and drive, enthusiasm	Dec 11, 2012 4:17 PM
5	Energy innovation	Dec 11, 2012 4:06 PM
6	Energy, in touch more with today's church, & the society.	Dec 11, 2012 3:51 PM
7	Energy, innovative,	Dec 11, 2012 3:48 PM
8	Time to serve and follow through leadership beyond making change through to habituating the changes	Dec 11, 2012 3:24 PM
9	New ideas and energy	Dec 11, 2012 3:20 PM
10	perhaps more energy, drive and initiative greater vision	Dec 11, 2012 2:37 PM
11	Energy and enthusiasm willingness to change	Dec 11, 2012 2:34 PM
12	Not so many. Less experience, less of the wisdom that comes with age. Committing to one person for a very long time.	Dec 11, 2012 1:45 PM
13	energy, might try things outside the box	Dec 11, 2012 1:07 PM
14	fresh perspectives	Dec 11, 2012 12:56 PM
15	Energy, new ideas, a willingness to try and look beyond the old ways	Dec 11, 2012 12:04 PM
16	None	Dec 11, 2012 11:52 AM
17	Connected to the culture	Dec 11, 2012 11:13 AM
18	More energy and possible enthusiasm.	Dec 11, 2012 10:53 AM
19	Energy, length of incumbency could be good for maintaining evangelical shape of diocese.	Dec 11, 2012 10:50 AM

Page 10, Q17. What do you see to be the advantages of a younger person?

20	Energy	Dec 11, 2012 10:17 AM
21	gung ho to make changes	Dec 11, 2012 10:14 AM
22	Perhaps energy but our older archbishops have been amazing.	Dec 11, 2012 9:48 AM
23	energy, new paradigms, generational shift from the boomers and early x gens	Dec 11, 2012 9:34 AM
24	eagerness,	Dec 11, 2012 7:46 AM
25	energy, perhaps more connected to the younger generation, perhaps more energy	Dec 11, 2012 6:43 AM
26	prepared for change and willing to lead in new directions	Dec 11, 2012 12:18 AM
27	More able to adapt Better connection with modern practice	Dec 10, 2012 11:39 PM
28	Get on-the-job smarts from experience rather than book larnin'.	Dec 10, 2012 10:10 PM
29	could bring new ideas to the job	Dec 10, 2012 9:14 PM
30	none	Dec 10, 2012 7:44 PM
31	Energy	Dec 10, 2012 6:46 PM
32	They might do something.	Dec 10, 2012 6:11 PM
33	They'll be Facebook and twitter savvy.	Dec 10, 2012 5:14 PM
34	Energy, enthusiasm	Dec 10, 2012 2:11 PM
35	They're young	Dec 10, 2012 12:34 PM
36	Could affect change over a long period, could also connect well with the next generation	Dec 10, 2012 12:18 PM
37	Vigour, fresh ideas	Dec 10, 2012 9:25 AM
38	good health, energy to deal with pressures of office, time to implement changes	Dec 10, 2012 9:02 AM

**Page 10, Q17. What do you see to be the advantages of a younger person?**

39	Vigor, enthusiasm	Dec 10, 2012 7:49 AM
40	higher energy levels. able to relate across a wider age group. longer tenure to impliment long term strategies.	Dec 9, 2012 4:37 PM
41	energy and wider understanding of more age groups	Dec 9, 2012 2:04 PM
42	More open minded. More influence on, respect from, and empathy for younger members of the church.	Dec 9, 2012 12:17 PM
43	Drive, potential for new thinking on organisation, growth, vision	Dec 9, 2012 8:39 AM
44	None	Dec 9, 2012 12:37 AM
45	connect well with younger people, better understanding of current culture, health	Dec 8, 2012 11:31 PM
46	Engergy, innovative, adapt to change	Dec 8, 2012 9:29 PM
47	Younger people often ride motorbikes.	Dec 8, 2012 8:21 PM
48	None	Dec 8, 2012 7:56 PM
49	zero!	Dec 8, 2012 7:32 PM
50	Can serve longer. More energy.	Dec 8, 2012 6:52 PM
51	Again --- how young? Its a hard job for a long time.	Dec 8, 2012 6:50 PM
52	Younger people potentially have more media-savvy and social media-savvy ideas, and can sometimes be open to new ways of dealing with things.	Dec 8, 2012 6:43 PM
53	Their energy	Dec 8, 2012 6:30 PM
54	Not many if the criteria are found in an older person	Dec 8, 2012 6:19 PM
55	Long service therefore able to oversee change over a long period	Dec 8, 2012 5:37 PM
56	More energetic	Dec 8, 2012 5:16 PM

**Page 10, Q17. What do you see to be the advantages of a younger person?**

57	Energy new ideas	Dec 8, 2012 5:06 PM
58	Evangelism	Dec 8, 2012 4:52 PM
59	Health and energy, maybe more aware of contemporary issues.	Dec 8, 2012 4:33 PM
60	energy, enthusiasm, drive	Dec 8, 2012 4:08 PM
61	Continuity	Dec 8, 2012 4:04 PM
62	If it is the right man we will benefit from his enthusiasm and desire for change for a long time	Dec 8, 2012 3:41 PM
63	Fresh new ideas	Dec 8, 2012 3:36 PM
64	Energy, time to get a job done and seen through, connections with a younger segment of the diocese	Dec 8, 2012 2:50 PM
65	new ideas	Dec 8, 2012 2:16 PM
66	Energy, enthusiasm	Dec 8, 2012 1:44 PM
67	length of service, build trust	Dec 8, 2012 1:24 PM
68	They would have a twitter account	Dec 8, 2012 1:10 PM
69	They are not stuck in the mud	Dec 8, 2012 1:01 PM
70	energy	Dec 8, 2012 12:33 PM
71	None.	Dec 8, 2012 12:25 PM
72	Perception of energy in role	Dec 8, 2012 12:23 PM
73	Ability to look for new paradigms for proclaiming the gospel	Dec 8, 2012 12:14 PM
74	Zeal	Dec 8, 2012 12:06 PM
75	Not afraid to try new things, maybe	Dec 8, 2012 11:59 AM

Page 10, Q17. What do you see to be the advantages of a younger person?

76	Energy, fresh ideas	Dec 8, 2012 11:56 AM
77	able to relate well to the youner generation	Dec 8, 2012 11:49 AM
78	None	Dec 8, 2012 11:47 AM
79	New ideas, fresh perspective, higher chance of them being theologically conservative	Dec 8, 2012 11:33 AM
80	Probably more comfortable with technology, probably in better health.	Dec 8, 2012 11:18 AM
81	Enthusiasm.	Dec 8, 2012 11:15 AM
82	energy, complementarian insights, manage change for longer period of time, outreach insights for younger aged,	Dec 8, 2012 11:12 AM
83	Everything	Dec 8, 2012 11:07 AM
84	Energy and ability to better understand emeging generations	Dec 8, 2012 11:00 AM
85	Hope Youth Lively Can see younger and older generations and bridge the gap Good preaching	Dec 8, 2012 10:53 AM
86	enthusiasm, vibrancy	Dec 8, 2012 10:50 AM
87	Time	Dec 8, 2012 10:43 AM
88	Energy. Change perception of Anglicanism as an 'Old persons club' or a thing of the past.	Dec 8, 2012 10:38 AM
89	Willingness to be flexible	Dec 8, 2012 10:33 AM
90	Fresh enthusiasm, change	Dec 8, 2012 10:26 AM
91	bring reform so that Anglicanism doesn't die off improve public image potential for long term appt. more likely to win over younger generation and keep them more likely to be creative and risky in ideas	Dec 8, 2012 10:19 AM
92	Energy	Dec 8, 2012 10:17 AM
93	Energy	Dec 8, 2012 10:10 AM

Page 10, Q17. What do you see to be the advantages of a younger person?

94	None, really.	Dec 8, 2012 9:57 AM
95	Longer term	Dec 8, 2012 9:54 AM
96	Fewer wrinkles	Dec 8, 2012 9:48 AM
97	Drive and vigor, innovation	Dec 8, 2012 9:47 AM
98	Energy, length of service, willingness to consider and implement radical changes.	Dec 8, 2012 9:44 AM
99	More likely to engage with the next generation of Christians to lead the church	Dec 8, 2012 9:40 AM
100	I can't answer these properly	Dec 8, 2012 9:39 AM
101	Energy.	Dec 8, 2012 9:17 AM
102	Fresh, adventurous, energetic	Dec 8, 2012 3:01 AM
103	Enthusiasm and stamina	Dec 8, 2012 12:27 AM
104	capable of engaging with a younger demographic	Dec 8, 2012 12:19 AM
105	Can really make their mark on the Diocese over a long period of time.	Dec 7, 2012 10:38 PM
106	Energy	Dec 7, 2012 9:12 PM
107	Energy! marketability??	Dec 7, 2012 8:24 PM
108	in touch with the wants and needs of the younger clergy	Dec 7, 2012 8:23 PM
109	They might be the best person for the position at the time of election	Dec 7, 2012 8:14 PM
110	If they are competent, length of tenure. Vitality and energy.	Dec 7, 2012 7:51 PM
111	Energy	Dec 7, 2012 7:49 PM
112	Longevity, enthusiasm and energy	Dec 7, 2012 7:10 PM



**Page 10, Q17. What do you see to be the advantages of a younger person?**

113	Someone younger would be good for the brand "Anglican" - bring us into the modern era and present well in the media. Someone in their 40s may be suitable if they have relevant work background and leadership skills they can bring to bear to the role of Abp. I think 50s gives a good combination of gravitas and experience.	Dec 7, 2012 7:06 PM
114	Energy & Passion	Dec 7, 2012 6:39 PM
115	Reverse of 16. Would expect more vigour.	Dec 7, 2012 6:29 PM
116	Vigour. New ideas. Longer time in the role.	Dec 7, 2012 6:16 PM
117	enthusiasm	Dec 7, 2012 6:04 PM
118	Enthusiasm, imagination and gives the public face of the Sydney Diocese a young look	Dec 7, 2012 5:55 PM
119	None when it comes to comparing them to Glenn.	Dec 7, 2012 5:51 PM
120	Energy, ideas, time in role to make a difference	Dec 7, 2012 5:37 PM
121	Greater ability to appreciate the needs of the younger generation.	Dec 7, 2012 5:20 PM
122	Energy, closer to theological education	Dec 7, 2012 5:20 PM
123	Fresh ideas. Less tied to the past. Perhaps more energy.	Dec 7, 2012 5:15 PM
124	None	Dec 7, 2012 5:04 PM
125	Energy. Creativity. Longevity in the role, in touch with majority of Australians. Openness to new ways of progressing the gospel Tend to be better influencers and networkers	Dec 7, 2012 5:00 PM
126	health	Dec 7, 2012 4:42 PM
127	Energy	Dec 7, 2012 4:28 PM
128	None.	Dec 7, 2012 4:25 PM
129	A long time to make positive change and lead	Dec 7, 2012 4:24 PM

**Page 10, Q17. What do you see to be the advantages of a younger person?**

130	More energy, more opportunity to set lasting changes into motion	Dec 7, 2012 4:13 PM
131	More likely to be an agent of change and more likely to understand contemporary challenges. More likely to be healthier and more energetic.	Dec 7, 2012 4:04 PM
132	Nil	Dec 7, 2012 4:00 PM
133	More energy to lead with vigour, longer period of effective service once the role of Abp has been learnt	Dec 7, 2012 3:32 PM
134	Energy and risk taking	Dec 7, 2012 3:31 PM
135	Good health, vitality for the role, ability to reach younger people, different thinking	Dec 7, 2012 3:27 PM
136	None	Dec 7, 2012 3:23 PM
137	none	Dec 7, 2012 3:19 PM
138	Energy, fresh thoughts	Dec 7, 2012 3:13 PM
139	a longer time in job to get things done	Dec 7, 2012 2:44 PM
140	Energy, longer tenure, broader public appeal???	Dec 7, 2012 2:38 PM
141	energy, time in the job	Dec 7, 2012 2:22 PM
142	We need a generational shift	Dec 7, 2012 1:17 PM
143	Enthusiasm, vigor.	Dec 7, 2012 12:59 PM
144	energy	Dec 7, 2012 12:50 PM
145	Fresh Ideas however the archbishop is not necessarily the change agent but the gatekeeper	Dec 7, 2012 12:35 PM
146	If he is the right person his youth is irrelevant	Dec 7, 2012 12:09 PM
147	Energy, enthusiasm, willingness to consider change, adaptable.	Dec 7, 2012 11:47 AM

**Page 10, Q17. What do you see to be the advantages of a younger person?**

148	Flexibility, teachable	Dec 7, 2012 11:46 AM
149	I wouldn't consider someone under 40 but someone of this age brings enthusiasm. Their actual strength of faith isn't related to age.	Dec 7, 2012 11:45 AM
150	energy, less risk averse	Dec 7, 2012 11:45 AM
151	Visionary; fresh; connect better with many in our churches	Dec 7, 2012 11:43 AM
152	not have outdated ideas, have new ideas	Dec 7, 2012 11:42 AM
153	Adapt to new generations	Dec 7, 2012 11:37 AM
154	Lots of energy, time to grow into role, time to see things through	Dec 7, 2012 11:27 AM
155	Not much.	Dec 7, 2012 11:27 AM
156	Energy	Dec 7, 2012 11:23 AM
157	energy and new ideas	Dec 7, 2012 11:22 AM
158	Idealism. His generation has to live with consequences of his decisions	Dec 7, 2012 11:07 AM
159	No significant advantages Maybe more energy Role model for younger people	Dec 7, 2012 11:02 AM
160	Will make major changes	Dec 7, 2012 10:57 AM
161	1. the opportunity to pursue a strategic direction so it shapes the culture of the Diocese	Dec 7, 2012 10:55 AM
162	new fresh ideas to grow parishes	Dec 7, 2012 10:48 AM
163	They may well be less inhibited by 'traditional methods and approaches' and will boldly 'blaze a new trail'. Eg. they might develop a tremendous system of working together as a diocese to preach Jesus to the lost.	Dec 7, 2012 10:43 AM
164	More energy and initiative.	Dec 7, 2012 10:39 AM
165	Energy	Dec 7, 2012 10:32 AM

**Page 10, Q17. What do you see to be the advantages of a younger person?**

166	Possibly more in touch with younger generations and better engagement in society, though my experience is that my fellow clergy in the 50-60's are generally less able than retiring bishops wrt these factors.	Dec 7, 2012 10:29 AM
167	Probably energy, connect with younger clergy, digital familiarity	Dec 7, 2012 10:24 AM
168	If there is a gun young guy; he can do 1Tim 4:11-12 for longer. 1Tim 4:11-12 (NIV) Command and teach these things. Don't let anyone look down on you because you are young, but set an example for the believers in speech, in conduct, in love, in faith and in purity.	Dec 7, 2012 10:18 AM
169	More energy	Dec 7, 2012 10:17 AM
170	drive, enthusiasm	Dec 7, 2012 10:15 AM
171	Time to make change and lead the way.	Dec 7, 2012 10:12 AM
172	Energy and drive	Dec 7, 2012 10:09 AM
173	..	Dec 7, 2012 10:09 AM
174	Energy.	Dec 7, 2012 10:04 AM



**Page 10, Q18. What do you see to be the disadvantages of a younger person?**

1	Limited time to have had a broad set of experiences that would be useful for someone who would be seeking to lead others.	Dec 11, 2012 5:11 PM
2	Inexperience, takes them out of the front line.	Dec 11, 2012 4:56 PM
3	None if they are the right person. Leadership is created by God. We cannot create a leader.	Dec 11, 2012 4:51 PM
4	Not having sufficient experience of life	Dec 11, 2012 4:17 PM
5	Inexperience	Dec 11, 2012 4:06 PM
6	Inexperience.	Dec 11, 2012 3:51 PM
7	Lack of experience,	Dec 11, 2012 3:48 PM
8	Limitatiins of experience. Ability to convince synod to vote for them	Dec 11, 2012 3:24 PM
9	Lack of wisdom and experience	Dec 11, 2012 3:20 PM
10	inexperience, greater family committments, less gravitas	Dec 11, 2012 2:37 PM
11	They can have too much power for too long Get set in their ways over time Could lose focus	Dec 11, 2012 2:34 PM
12	As above. Look at other Australian dioceses that have had the same bishop for decades, has that been a positive experience? You may want to further research that. How do we know we will get another Barker?	Dec 11, 2012 1:45 PM
13	inexperience	Dec 11, 2012 1:07 PM
14	inexperience. lack of wisdom and understanding	Dec 11, 2012 12:56 PM
15	inexperience, lack of time in the Scriptures, lack of pastoral experience, lack of respect from older members, a lack of an air of authority	Dec 11, 2012 12:04 PM
16	history within the diocese	Dec 11, 2012 12:02 PM
17	Inexperience, unproven and untested	Dec 11, 2012 11:52 AM
18	Blindspots because they are part of the culture and has not been tried and tested significantly	Dec 11, 2012 11:13 AM

**Page 10, Q18. What do you see to be the disadvantages of a younger person?**

19	He would need to work harder at gaining the respect of the wider and older community.	Dec 11, 2012 10:53 AM
20	Mistakes, mistakes, mistakes..	Dec 11, 2012 10:50 AM
21	lack of experience and wisdom If he is a dud he is there for a very long time!	Dec 11, 2012 10:17 AM
22	gung ho to make changes	Dec 11, 2012 10:14 AM
23	Lack of experience	Dec 11, 2012 9:48 AM
24	experience and moral authority with older men	Dec 11, 2012 9:34 AM
25	too long in one seat of power or control is not good for any one person or organisation.	Dec 11, 2012 7:46 AM
26	not enough experience, not necessarily as acceptable to others, needs to have care in gaining the respect of older clergy	Dec 11, 2012 6:43 AM
27	possibly less thought out on managing difficult circumstances and situations, harder for them to play the role of statesman in a non-christian context	Dec 11, 2012 12:18 AM
28	Unaware of ramifications of decisions and attitudes	Dec 10, 2012 11:39 PM
29	Not enough smarts for the job; greater tendency to black-and-white-ism which is usually greyed with experience	Dec 10, 2012 10:10 PM
30	too much change in too little time	Dec 10, 2012 9:14 PM
31	Lack of historical persective	Dec 10, 2012 6:46 PM
32	They might do something.	Dec 10, 2012 6:11 PM
33	They won't know how to communicate in whole sentences.	Dec 10, 2012 5:14 PM
34	May not have the experience	Dec 10, 2012 2:11 PM
35	They're young	Dec 10, 2012 12:34 PM
36	Possibly Naive to things they have not yet experienced	Dec 10, 2012 12:18 PM

**Page 10, Q18. What do you see to be the disadvantages of a younger person?**

37	Lack of ministry experience	Dec 10, 2012 9:25 AM
38	lack of wisdom, experience in various parishes, roles, understanding of diocese and wider context, maturity, need for time with young family	Dec 10, 2012 9:02 AM
39	Potential lack of experience	Dec 10, 2012 7:49 AM
40	maturity could be an issue.	Dec 9, 2012 4:37 PM
41	Immaturity -- especially if the person is young in the Faith	Dec 9, 2012 3:15 PM
42	less life experience	Dec 9, 2012 2:04 PM
43	Less respect from older members of the church. Less likely to have life experience, less likely to be married, less in common with older members.	Dec 9, 2012 12:17 PM
44	Not politically astute enough, might divide	Dec 9, 2012 8:39 AM
45	None	Dec 9, 2012 12:37 AM
46	inexperience, lacking confidence, easily swayed	Dec 8, 2012 11:31 PM
47	less experience, result driving, less competent	Dec 8, 2012 9:29 PM
48	They are usually feckless.	Dec 8, 2012 8:21 PM
49	Lack of Experience	Dec 8, 2012 7:56 PM
50	inexperienced, immature, unable to gain full consensus in the broader communion	Dec 8, 2012 7:32 PM
51	Less maturity, steadfastness and proven worth. Might be harder for them to lead those older than them.	Dec 8, 2012 6:52 PM
52	Long tenure = potential disaster.	Dec 8, 2012 6:50 PM
53	With youth sometimes comes a bad combination of inexperience, impetuosity and pride. An archbishop needs to have experience and wisdom.	Dec 8, 2012 6:43 PM



**Page 10, Q18. What do you see to be the disadvantages of a younger person?**

54	Family life.	Dec 8, 2012 6:30 PM
55	Lack of wisdom and maturity gained through more years of ministry	Dec 8, 2012 6:19 PM
56	May not appreciate older ways and make impertinent decisions	Dec 8, 2012 5:37 PM
57	Lacking wisdom	Dec 8, 2012 5:16 PM
58	Will be there a long time	Dec 8, 2012 5:06 PM
59	Nothing	Dec 8, 2012 4:52 PM
60	Inexperience, immaturity,	Dec 8, 2012 4:33 PM
61	more dangers of pride & arrogance, inexperienced, the bible teaches us that older men should teach younger men so it creates a difficult/awkward situation in where older men need to look up the to younger man if he is given the position of an AB.	Dec 8, 2012 4:08 PM
62	Immaturity , to quick to change for change sake.	Dec 8, 2012 4:04 PM
63	If he is not the right man we will suffer with him for a long time. There is currently no ability to review an A/B. perhaps limited, renewable tenure would be appropriate?	Dec 8, 2012 3:41 PM
64	Arrogance, inexperience	Dec 8, 2012 3:36 PM
65	Lack of wisdom, experience, runs on the board	Dec 8, 2012 2:50 PM
66	inexperience	Dec 8, 2012 2:16 PM
67	Not trusted by baby boomers	Dec 8, 2012 1:44 PM
68	removes our ability to choose another AB for a long time, they may grow stale	Dec 8, 2012 1:24 PM
69	Not long in ministry. Respect issue with older peers	Dec 8, 2012 1:10 PM
70	Immaturity	Dec 8, 2012 1:01 PM
71	lack of gameplay experience	Dec 8, 2012 12:33 PM

**Page 10, Q18. What do you see to be the disadvantages of a younger person?**

72	Too easily influenced by others, too disrespectful of those of a different opinion than his party. Likely to play politics.	Dec 8, 2012 12:25 PM
73	Perceived lack of experience	Dec 8, 2012 12:23 PM
74	Inexperience	Dec 8, 2012 12:14 PM
75	Immaturity	Dec 8, 2012 12:06 PM
76	He would new puppet of the ACL, lack of experience and wisdom, youthful hubris	Dec 8, 2012 11:59 AM
77	Less experienced	Dec 8, 2012 11:56 AM
78	Inexperience	Dec 8, 2012 11:56 AM
79	immaturity, lack of experience	Dec 8, 2012 11:49 AM
80	Over zealous	Dec 8, 2012 11:47 AM
81	None	Dec 8, 2012 11:33 AM
82	Long tenure, lack of experience/wisdom, arrogance,	Dec 8, 2012 11:18 AM
83	Not much life experience making their decisions based on knowledge not necessarily experience.	Dec 8, 2012 11:15 AM
84	poorly developed links, arrogance, reduced life experience especially suffering, untested in many areas, does not link to older aged advisers	Dec 8, 2012 11:12 AM
85	They're not old.	Dec 8, 2012 11:07 AM
86	Not as wise	Dec 8, 2012 11:00 AM
87	Enough life experience?	Dec 8, 2012 10:53 AM
88	lack of maturity etc. as #15	Dec 8, 2012 10:50 AM
89	Risk	Dec 8, 2012 10:43 AM

**Page 10, Q18. What do you see to be the disadvantages of a younger person?**

90	Losked in for a long time.	Dec 8, 2012 10:38 AM
91	More easily influenced	Dec 8, 2012 10:33 AM
92	Lack of experience, life lessons still to be had,	Dec 8, 2012 10:26 AM
93	nil	Dec 8, 2012 10:19 AM
94	Lack of experience Arrogance	Dec 8, 2012 10:17 AM
95	Ego	Dec 8, 2012 10:10 AM
96	Less life experience, unable to see the bigger picture, unable to relate to the experiences of those whom they are managing.	Dec 8, 2012 9:57 AM
97	Possibility of experience. If there is no lack I feel there would still be a presumption of inexperience, which would reduce their capacity to execute their agenda.	Dec 8, 2012 9:54 AM
98	Might get bored in long debates and play Angry Birds on their mobile phone	Dec 8, 2012 9:48 AM
99	Recklessness	Dec 8, 2012 9:47 AM
100	Less experience and wisdom.	Dec 8, 2012 9:44 AM
101	less experience	Dec 8, 2012 9:40 AM
102	Unless you tell me what you're thinking	Dec 8, 2012 9:39 AM
103	Lack of experience and wisdom.	Dec 8, 2012 9:17 AM
104	Electability	Dec 8, 2012 3:01 AM
105	inexperience & perhaps impatience	Dec 8, 2012 12:27 AM
106	not much	Dec 8, 2012 12:19 AM
107	It is a long time in the job if they do not come up to the mark	Dec 7, 2012 10:38 PM

**Page 10, Q18. What do you see to be the disadvantages of a younger person?**

108	Inexperience	Dec 7, 2012 9:12 PM
109	Unless it is an exceptional person, a limited perspective and lack of experience with people and institutions can cause trouble.	Dec 7, 2012 8:24 PM
110	Too easily influenced by things temporal	Dec 7, 2012 8:23 PM
111	They may be the best person available and be mediocre, however, this is often only revealed after 3 years in the job.	Dec 7, 2012 8:14 PM
112	Capacity to do role at stage of life (family etc).	Dec 7, 2012 7:51 PM
113	Inexperience, lack of wisdom in delicate situations	Dec 7, 2012 7:49 PM
114	Less experience and potentially less life wisdom	Dec 7, 2012 7:10 PM
115	I think anyone too young (ie less than 40) will not have the necessary life skills, experience and wisdom.	Dec 7, 2012 7:06 PM
116	Mistake-prone	Dec 7, 2012 6:39 PM
117	Reverse of 15. Experience, to a point, can't be fast-laned. Must remember Timothy, however.	Dec 7, 2012 6:29 PM
118	Potentially (but not necessarily) inexperienced. Potentially (but not necessarily) naive re denominational politics. If he turns out to be a turkey then we're stuck with him for ages.	Dec 7, 2012 6:16 PM
119	IF they have children, then either they compromise the discharge of their Office or their role as husband & father.	Dec 7, 2012 6:04 PM
120	Less maturity, could possibly make unwise decisions because they haven't seen it all before.	Dec 7, 2012 5:55 PM
121	Lack of ability to understand and relate to the wider Aglican church.	Dec 7, 2012 5:51 PM
122	Lack of experience and maturity.	Dec 7, 2012 5:37 PM
123	Less life experience and possibly less experience in dealing with parish and administrative problems. Possible less Christian maturity (which is to some extent coupled with the former.)	Dec 7, 2012 5:20 PM
124	Lack of experience, less likely to commend himself to a synod made up of professional people in mid age	Dec 7, 2012 5:20 PM
125	Less experience. Sadly, may not have respect from others in diocese or in broader Church	Dec 7, 2012 5:15 PM

**Page 10, Q18. What do you see to be the disadvantages of a younger person?**

126	Immaturity	Dec 7, 2012 5:04 PM
127	Pride, limited organisational memory and loyalty	Dec 7, 2012 5:00 PM
128	Character of leadership	Dec 7, 2012 4:47 PM
129	inexperience	Dec 7, 2012 4:42 PM
130	Inexperience. Too narrow in focus.	Dec 7, 2012 4:25 PM
131	A big risk Hard on their family	Dec 7, 2012 4:24 PM
132	Less perspective, less maturity, perhaps more hasty.	Dec 7, 2012 4:13 PM
133	Less experience.	Dec 7, 2012 4:04 PM
134	Lack of wisdom	Dec 7, 2012 4:00 PM
135	Shorter history of godliness and leadership under pressure, more likely to suffer pride in position, less likely to have respect of clergy and synod, substantially longer time simply to learn the role of Abp	Dec 7, 2012 3:32 PM
136	Inexperience	Dec 7, 2012 3:31 PM
137	Inexperience in life and lack of awareness of global communion issues	Dec 7, 2012 3:27 PM
138	None	Dec 7, 2012 3:23 PM
139	inexperience, length of tenure,	Dec 7, 2012 3:19 PM
140	Move too far, too fast & leave people behind.	Dec 7, 2012 3:13 PM
141	Less Wisdom, not knowing how things work - harder to interact with global church	Dec 7, 2012 2:44 PM
142	Lack of experience, wisdom, potentially theologically unformed, the challenge of leading/inspiring older colleagues	Dec 7, 2012 2:38 PM
143	experience in life, more prone to being too ideological over issues that can cause division.	Dec 7, 2012 2:22 PM

**Page 10, Q18. What do you see to be the disadvantages of a younger person?**

144	Lack of experience and shorter track record, although some of them might actually have some decent parish experience!	Dec 7, 2012 1:17 PM
145	Lack of wisdom. Too long length of term. People change over time (even our current Archbishop). What will they be like in ten years? People loose vigor after a ten year time frame (eg John Howard, Bob Hawke had both had it after ten years).	Dec 7, 2012 12:59 PM
146	unwise	Dec 7, 2012 12:50 PM
147	They may actually believe that they have real power and try to run the Diocese as a Parish.	Dec 7, 2012 12:35 PM
148	Age and stage of his family	Dec 7, 2012 12:09 PM
149	The baby boomers who retain a grip on much of the diocese may be reluctant and resistant to following a younger person. Life experience may be lacking for some (but not all) younger people.	Dec 7, 2012 11:47 AM
150	impulsive / rash, harder to lead older people	Dec 7, 2012 11:46 AM
151	Not enough experience in dealing with serious matters or having the wisdom to handle them. To lead the Diocese you need the respect of those you lead, experience is part of this.	Dec 7, 2012 11:45 AM
152	to wet behind the ears, too cocky - not taken seriously by community	Dec 7, 2012 11:45 AM
153	Inexperienced; maybe rush ahead with decisions; gather his own peers around him too quickly	Dec 7, 2012 11:43 AM
154	lack experience, which could mean less wisdom	Dec 7, 2012 11:42 AM
155	You don't know how they will change and adapt to (currently unknown) challenges	Dec 7, 2012 11:37 AM
156	Likely to be less wise, certainly less experience, possibly/probably untested in tough situations/times, less able to lead those older than themselves	Dec 7, 2012 11:27 AM
157	They have not had much time in varied ministries.	Dec 7, 2012 11:27 AM
158	Inexperience, narrowness	Dec 7, 2012 11:23 AM
159	hanging around too long	Dec 7, 2012 11:22 AM

**Page 10, Q18. What do you see to be the disadvantages of a younger person?**

160	Wants to lead to much	Dec 7, 2012 11:07 AM
161	Maybe less time to commit to role if has a family and younger children	Dec 7, 2012 11:02 AM
162	Less experience Less knowledge of history of the Diocese Less connections with people More prone to make mistakes	Dec 7, 2012 10:57 AM
163	1. we can't tell where his theology may go in the future 2. may have to work hard to win confidence and commitment from clergy and people.	Dec 7, 2012 10:55 AM
164	lack of experience	Dec 7, 2012 10:48 AM
165	More likely to 'take a chance' and make a mistake.	Dec 7, 2012 10:43 AM
166	Immaturity, more likely to be arrogant in dealings with people and in instituting their own agenda	Dec 7, 2012 10:39 AM
167	Lack of Wisdom	Dec 7, 2012 10:32 AM
168	A tendency towards a narrower theology, arrogance and intolerance towards churches that don't fit their preferred profile.	Dec 7, 2012 10:29 AM
169	GenX : self-absorbed; family indulgent; technology pre-occupied; experience/ wisdom deficient: may never have done it tough.	Dec 7, 2012 10:24 AM
170	Lack of experience.	Dec 7, 2012 10:18 AM
171	Can tend to be less tactful and sensitive, less patient; may not have built good relationships across the Diocese	Dec 7, 2012 10:17 AM
172	lack of life experience, ability to manage older bishops	Dec 7, 2012 10:15 AM
173	If they go off the rails or lead in weird ways we are stuck with them. If they get people off side they are there for a long time. If we were wrong about their competency we are stuck with them for a long time.	Dec 7, 2012 10:12 AM
174	lack of acceptance	Dec 7, 2012 10:09 AM
175	..	Dec 7, 2012 10:09 AM
176	Less proven experience and endurance. Haven't suffered the battles that inevitably come with time. They can change with these battles and they can change too much in the Diocese.	Dec 7, 2012 10:04 AM





**Page 12, Q22. How do you anticipate gaining information about candidates for this election?**

1	talking with clergy and lay acquaintences	Dec 11, 2012 2:40 PM
2	Southern Cross?	Dec 11, 2012 1:46 PM
3	Pray and talk with Senior clergy whom I trust who know them	Dec 11, 2012 11:14 AM
4	I knew them	Dec 11, 2012 10:03 AM
5	conversations with other interested parties (eg retired clergy)	Dec 11, 2012 9:49 AM
6	media maybe	Dec 10, 2012 10:11 PM
7	ACL Candidate reviews	Dec 9, 2012 3:16 PM
8	Third party information.	Dec 9, 2012 12:19 PM
9	Through church information	Dec 8, 2012 5:39 PM
10	personsal relationship with candidate	Dec 8, 2012 12:34 PM
11	Clergy chat!	Dec 8, 2012 12:24 PM
12	Pray for direction from above	Dec 8, 2012 9:49 AM
13	Eavesdropping on discussions beyond my friends, especially on line but also in print	Dec 7, 2012 8:26 PM
14	Information from rural deanery sessions	Dec 7, 2012 8:24 PM
15	Personal relationships with the candidates or with others who know them well and have worked with them in ministry; observing their track record in ministry.	Dec 7, 2012 6:09 PM
16	Facebook	Dec 7, 2012 5:37 PM
17	Prayer and listening to God	Dec 7, 2012 4:01 PM
18	Past history and preformance in Parish	Dec 7, 2012 12:36 PM

**Page 12, Q22. How do you anticipate gaining information about candidates for this election?**

19	Blogs and online discussions	Dec 7, 2012 11:48 AM
20	discuss with mates in ACL and AEC	Dec 7, 2012 11:46 AM
21	media stories	Dec 7, 2012 11:43 AM
22	Faithfulness to scriptures, not necessarily "competency"	Dec 7, 2012 11:30 AM
23	Sydney Anglican Media, Eternity, Area Deanery	Dec 7, 2012 10:34 AM